



Jennifer Jacobs
Inclusion Inroads, LLC.
Qualified Administrator (QA)
Intercultural Development Inventory

The Intercultural Development Inventory® (IDI®) assesses intercultural competence—the capability to shift cultural perspective and appropriately adapt behavior to cultural differences and commonalities. Intercultural competence has been identified as a critical capability in a number of studies focusing on overseas effectiveness of international sojourners, international business adaptation and job performance, international student adjustment, international transfer of technology and information, international study abroad, and inter-ethnic relations within nations. The Intercultural Development Inventory is a 50-item questionnaire available online that can be completed in 15–20 minutes.

WORKSHOP FORMAT

- 1) Participants will receive an email with a personal unique username/password to access the IDI assessment online.
- 2) Participants will partake in a group profile session (2.5 hrs)
- 3) If appropriate, following the group profile session, the consultant will conduct 1-on-1 individual profile sessions (30 mins ea.) in person/virtually to review individual IDI results
- 4) Further discussion or group professional development planning available

PRICING		
Administrative IDI Assessment Fees	\$25.00/person (.edu email)	Each person must take the IDI individually to be able to run the group report and conduct the individual feedback sessions
Individual Feedback Session	\$50.00/person	An in-depth 30 min. personal profile feedback session either in person/virtually. This feedback session will be tailored to each individual and will review their personal IDI assessment results and Intercultural Development Plan (IDP)
Group Profile Feedback Session	\$2,500/2.5hr	A 2.5 hour group session where participants will gain an in-depth understanding of the Intercultural Development Inventory framework. In addition, the group will get an IDI group profile based on the average of the entire group of respondents. The group profile session and results lays the foundation for next steps for the organization. (Group min. 5 people).

Administrative IDI Assessment Fees	\$25.00/person (.edu email)	Each person must take the IDI individually to be able to run the group report and conduct the individual feedback sessions
Individual Feedback Session	\$50.00/person	An in-depth 30 min. personal profile feedback session either in person/virtually. This feedback session will be tailored to each individual and will review their personal IDI assessment results and Intercultural Development Plan (IDP)
Group Profile Feedback Session	\$2,500/2.5hr	A 2.5 hour group session where participants will gain an in-depth understanding of the Intercultural Development Inventory framework. In addition, the group will get an IDI group profile based on the average of the entire group of respondents. The group profile session and results lays the foundation for next steps for the organization. (Group min. 5 people).